

Opus Broadcasting Systems, Inc.

KCNA, KROG, KRTA, KEZX, KRVC

EEO Public File Report

I. VACANCY LIST

Date From 10/01/07 to 09/30/08 Job Title	Recruitment Sources Used Vacancy	Code No. of Referring Hiree	Date Vacancy was filled
KROG Morning Drive Host	14,15,16,17	16	09/15/08
KROG Morning Drive Host	14,15,16,17	16	04/14/08
Marketing Consultant	15,16,17	15	08/25/08
Marketing Consultant	15,16,17	15	02/13/08

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II. MASTER RECRUITMENT SOURCE LIST

Code No.	Date From 10/01/07 to 09/30/08 Name of Recruitment Source	Source Entitled to Vacancy Notification? Yes/No		No. of Interviewees Referred
1	Mail Tribune P.O. Box 1108 Medford, OR 97504 541-776-4466	No		
2	Southern Oregon University 1250 Siskiyou Boulevard Ashland, OR 97502 541-552-6213	No		
3	Rogue Community College 3345 Redwood Hwy Grants Pass, OR 97527 541-552-6213	No		
4	American Business Women's Associa 447 Cedar Central Point, OR 97502 541-664-1688	No		
5	NAACP / Eugene Chapter P.O. Box 11484 Eugene, OR 97740 503-485-4767	No		
6	Oregon Commisson of Women P.O. Box 751 CW Portland, OR 97209 503-725-5889	No		
7	Oregon Council of Hispanic Advancem 108 NW 9th Ave, Ste 201 Portland, OR 97209 503-228-4131	No		
8	Commission on Hispanic Affairs 3218 Pringle Rd, SE Suite 270 Salem, OR 97302 503-378-2139	No		
9	National Association of Women P.O. Box 431 Ashland, OR 97502	No		

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III. RECRUITMENT ACTIVITIES

	Type of Recruitment Initiative	Date From 10/01/07 to 09/30/08	Brief Description of Activity
1	Internship (1)		Spring 2007 Promotions and Programming Intern assists with the setup and teardown for outside promotional appearances, assist in the creation of promotional materials. Learns company policies for promotions and appearances. Assists as needed in Production & Programming departments. Students internship offered through Medford and Grants Pass High Schools. Brittany January 2008 to April 2008